



**WASHINGTON**  
Secretary of State  
Productivity Board

## Get Involved, Get Paid!

Many Washington State Employees know their workplace could be more efficient and effective. You can receive cash awards for ideas that eliminate waste in state government.

Here's how to get involved:

- The **Employee Suggestion Program (ESP)** pays individuals up to \$10,000 for great ideas that save the state money.
- The **Teamwork Incentive Program (TIP)** rewards teams that help their agency save money or generate revenue. Each team member can be awarded up to \$10,000 for their idea.

You may also receive recognition awards from your agency.

It's a win-win-win, where you, your agency, and the State of Washington benefit from your idea!

### Examples of Savings

A State Trooper suggested that each district enter low-bid contracts for local tow services. **The idea saved \$64,000.**

A team at the DOT helped the agency eliminate outside vendor fees by creating a new management and reporting system for its field inspectors. **The new system saved the agency \$422,480 in the first year of implementation.**

Contact us at 360-725-0381 and [productivity@sos.wa.gov](mailto:productivity@sos.wa.gov) to learn more!



[sos.wa.gov/productivity-board](https://sos.wa.gov/productivity-board)