

Initiative Measure No. 987

Filed
JAN 18 2008
SECRETARY OF STATE

1 AN ACT Relating to wages; and adding a new section to chapter 49.46
2 RCW.

3 BE IT ENACTED BY THE PEOPLE OF THE STATE OF WASHINGTON:

4 NEW SECTION. Sec. 1. A new section is added to chapter 49.46 RCW
5 to read as follows:

6 (1) Any employee performing work after 9:00 p.m. or before 5:00
7 a.m. on weekdays shall be compensated by his or her employer at a rate
8 not less than five percent over the regular rate at which he or she is
9 employed.

10 (2) Any employee performing work between 5:00 a.m. and 9:00 p.m. on
11 a weekend shall be compensated by his or her employer at a rate not
12 less than five percent over the regular rate at which he or she is
13 employed.

14 (3) Any employee performing work after 9:00 p.m. or before 5:00
15 a.m. on a weekend shall be compensated by his or her employer at a rate
16 not less than ten percent over the regular rate at which he or she is
17 employed.

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