

Records Management Advice

Issued: October 2024 (Originally Issued: March 2020)

Using Records Retention Schedules:

Which Retention Schedules Apply to Personnel Records?

Purpose: Provide guidance to state and local government agencies on where to find retention requirements for personnel records.

General Retention Requirements

- Most personnel records are covered in the HR and Payroll Management section in the:
 - Local Government Common Records Retention Schedule (CORE) for local agencies;
 or
 - State Government General Records Retention Schedule (SGGRRS) for state agencies.

Exceptions and Additional Retention Requirements

- Specific exceptions and further requirements can be found in the:
 - Animal Services Records Retention Schedule;
 - Fire and Emergency Medical Records Retention Schedule;
 - Law Enforcement Records Retention Schedule;
 - Public Health Records Retention Schedule;
 - Public Hospitals Records Retention Schedule;
 - Public Schools (K-12) Records Retention Schedule;
 - Transit Records Retention Schedule;
 - Utility Services Records Retention Schedule.
- State agencies may also have exceptions and/or additional requirements in their agencyspecific schedule.

Additional advice regarding the management of public records is available from Washington State Archives:

www.sos.wa.gov/archives recordsmanagement@sos.wa.gov